

- EEO INVESTIGATIONS
- EEO MEDIATION
- EEO TRAINING



EEO INVESTIGATIONS

CAGE: 3JHY4

DUNS: 124109070

PHONE: 1 402.714.0073

Equal Employment Opportunity Investigation & Mediation Services

About Us

EEO Network provides Equal Employment Opportunity services including investigative reports for organizations encountering employee complaints with the potential of culminating in a protected judicial or administrative action. We are highly skilled in providing effective mediation services including complaints stemming from existing judicial or administrative actions or issues with the potential of growing into a protected legal entanglement, and we provide training on communication, placement, management skills, & termination issues.

EEO Investigations | Consulting | Mediation | Training

Core Competencies | Title VI & VII EEO Services

- EEO Consulting | Needs Assessment
- EEO Training | Counseling | Development
- EEO Investigations
- Final Agency Decisions (FADs)
- Mediation/Alternate Dispute Resolution
- Worker's Compensation Oversight
- Worker's Compensation Processing Procedures
- Preparation Of Reports For Complaints



Past Performance | Partial List

Federal Emergency Management Agency
 Federal Acquisition Service
 U.S. Secret Service
 Corporation For National And Community Service
 Geological Survey
 State, Department Of
 Equal Employment Opportunity Commission
 Social Security Administration
 Public Buildings Service
 Consumer Product Safety Commission

Differentiators | Value Add

EEO Network has a staff of experienced Counselors, Investigators, and Attorneys located throughout the United States. EEO Network's staff has more than 100 years of combined experience in the EEO field and related areas.

Corporate Data

Rick Standifer, the founder and President of EEO Network was an Investigator, Supervisor of Investigations, and Director of Conciliation for the Nebraska Equal Opportunity Commission (a Title VII 706 Agency), and is a member of the American Arbitrator Association.

NAICS

541612 - Human Resources Consulting Services
 541199 - All Other Legal Services
 541611 - General Management Consulting Services
 541990 - All Other Professional
 561410 - Document Preparation Services
 561611 - Investigation Services

PSC Codes

R418 - Support- Professional: Legal
 R499 - Other Professional Services
 R799 - Other Management Support Services

Socio-Economic Factors

Small Business
 Black American Owned
 Minority-Owned Business



**Call Us for a Timeline, Process,
 Tracking, or Services Price List**

Rick Standifer

eeonet@hotmail.com

1 402.714.0073

8304 Underwood Street, Suite 102
 Omaha, NE 68114-3552

EEO Network's attorneys review all investigations of discrimination complaints to assure the strict adherence to all applicable EEO laws and regulations.

TECHNICAL AND MANAGERIAL PROCESS

EEO Network is a minority owned Omaha, Nebraska based company that has been successfully providing a full array of Title VI and Title VII EEO services, primarily to federal government agencies, for several years. EEO Network is now offering the same services to state government agencies, private sector employers, and the highway construction industry. EEO Network offers the following services:

- EEO Counseling/Needs Assessment
- EEO Training
- EEO Counseling
- EEO Investigations
- Final Agency Decisions (FADs)
- Mediation/Alternate Dispute Resolution
- Worker's Compensation

The specific types of Title VI and Title VII services offered by EEO Network for public and private sector firms of all sizes include:

- Studies to determine the specific EEO needs of the firms
- Training tailored to the specific EEO needs of the firms
- Counseling of discrimination complaints with one or multiple issues
- Investigations of and preparation of Reports of Investigation for Title VI and Title VII discrimination complaints with one or multiple issues
- Final Agency Decisions for discrimination complaints with one or multiple issues
- Mediation/Alternate Dispute Resolution of discrimination complaints with one or more multiple issues
- Worker's Compensation oversight and processing procedures

EEO Network has a staff of experienced Counselors, Investigators, and Attorneys located throughout the United States. EEO Network's staff has more than 100 years of combined experience in the EEO field and related areas. Rick Standifer, the founder and President of EEO Network was an Investigator, Supervisor of Investigations, and Director of Conciliation for the Nebraska Equal Opportunity Commission (a Title VII 706 Agency), and is a member of the American Arbitrator Association.

Rick Standifer has been involved in EEO law enforcement for 30 years and has served as a Mediator for the EEOC for 10 years

Rick Standifer maintains strict oversight of EEO Network's staff responsible for the planning and implementation of all aspects involved in the completion of all contracted EEO services to maintain the highest possible standards. EEO Network's attorneys review all investigations of discrimination complaints to assure the strict adherence to all applicable EEO laws and regulations.

EEOC is requiring that agencies record and organize data according to HECAPS (Hearings Electronic Case Processing System) Guidelines. The information technology standard adopted for HECAPS is Adobe Portable Document Format (PDF), a *de facto* universal file format that captures document text, fonts, images and formatting of documents produced from a variety of software applications. The HECAPS process includes performing “optical character recognition” (OCR) which makes document text “searchable; Bates, sequential numbering commencing with the first page of the file; and electronically bookmarking all sections, exhibits and other attachments.

Renee Baker, Office Manager, Accounting and Case Control, organizes and records final investigations for all federal agencies according to HECAPS Guidelines upon completion of investigations. Renee has been involved in civil rights case processing and case control for over 30 years. She sees that each case is finalized in accordance with MD 110. She has trained EEO Network staff as well as some federal agency staff on the HECAPS Guidelines/Process.

Additionally, EEO Network is part of the SAM (System for Award Maintenance) System.

REFERENCES

BPA's currently in force with the below agencies is similar to the requirements shown in EEOC's Statement of Work

Carolyn McMillon, Executive

Office of Equity & Employee Support Svcs
U.S. Secret Services
Washington, DC 20223
Phone: 202-406-5493
Fax: 202-406-5338
Email: Carolyn.McMillon@usss.dhs.gov

Kuldip Kang

Manager, Complaints and Compliance
Office of Diversity and Equal Opportunity
US Dept of Interior, US Geological Survey
12201 Sunrise Valley Drive
Reston, VA 20192
Phone: 703-648-7762
Fax: 703-648-4445
E-mail: kkang@usgs.gov

Brian D. Sutherland

Equal Employment Opportunity &
Workplace Inclusion Programs Manager
U.S. Department of Energy
Golden Field Office - Golden, CO 80401
Phone: 240-562-1320
Email: brian.sutherland@ee.doe.gov

Janette Gabriel

Lead Formal Complaints Specialist
Office of Diversity and Equal Opportunity
US Geological Survey MS-602
12201 Sunrise Valley Drive, RM 1A306
Reston, VA 20192
Phone: 703-648-7769
Fax: 703-648-4445
Email: jgabriel@usgs.gov

EEO NETWORK SCHEDULE PRICE LIST

Special Item Number (SIN)	1/25/15 1/25/16	1/25/16 1/25/17	1/25/17 1/25/18	1/25/18 1/25/19	1/25/19 1/25/20
595-25 – Individual Case/with 1 Issue	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
595-25 – Individual Case/per Additional Issue	158.68	158.68	158.68	158.68	158.68
595-25 – Individual Case/Continuing Violation	2,719.85	2,719.85	2,719.85	2,719.85	2,719.85
595-25 – Consolidated Case/with 1 Issue	2,719.85	2,719.85	2,719.85	2,719.85	2,719.85
595-25 – Consolidated Case/Per Additional Issue	158.68	158.68	158.68	158.68	158.68
595-25 – Consolidated Case/Continuing Violation	2,719.85	2,719.85	2,719.85	2,719.85	2,719.85
595-25 – Counseling	1,600.00	1,600.00	1,600.00	1,600.0	1,600.00
595-25 – Additional Copies of Investigative Report	.20 per pg	.20 per pg	.20 per pg	.20 per pg	.20 per pg

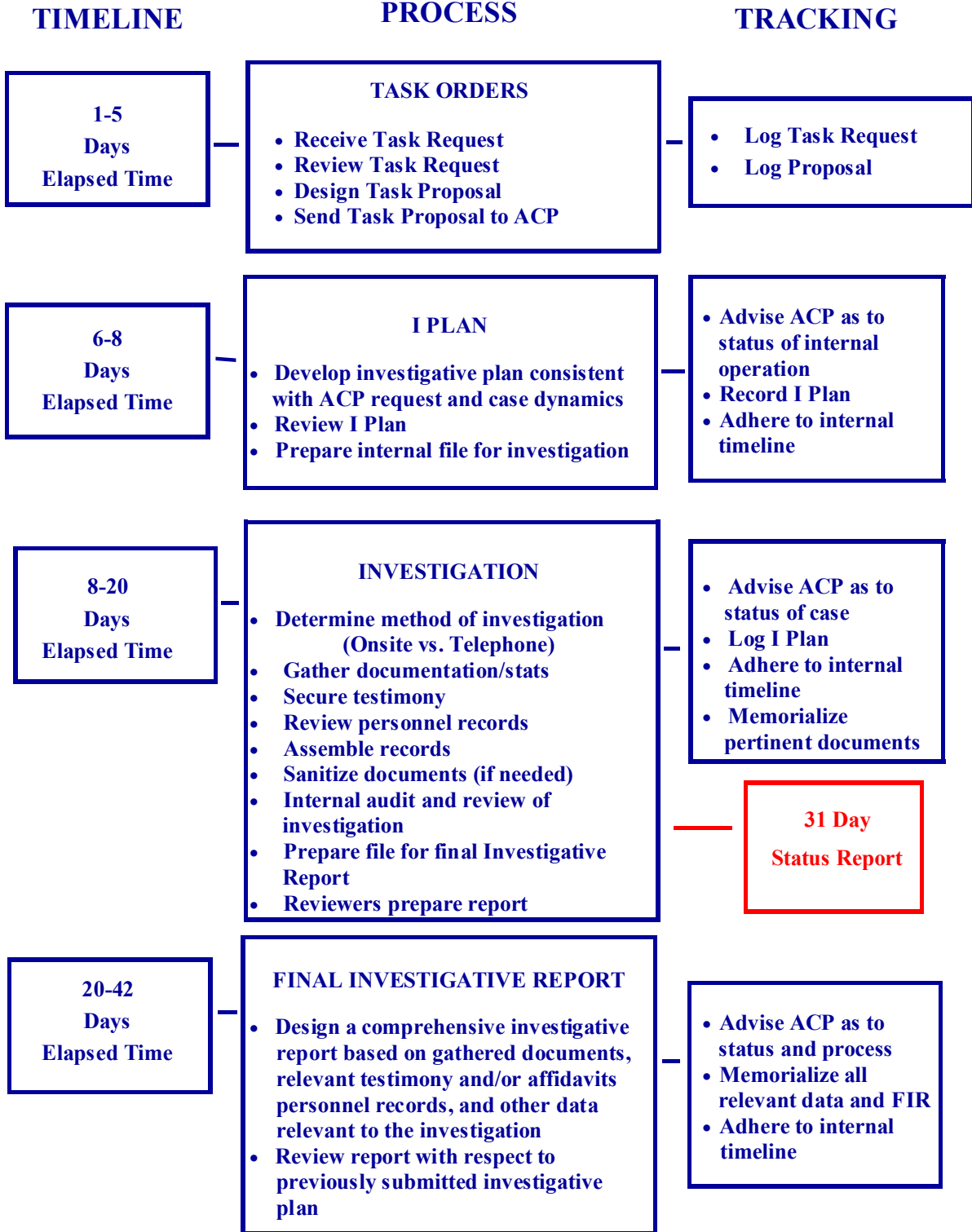
Management Inquiries – All costs associated are the same as Investigations shown above. The base cost of Management Inquiries is \$2,700.00. The cost may increase by multiple witnesses (employees and management).

****EEO Network will provide the ordering agency with the original and five copies of the Report of Investigation and, if required, a CD-ROM containing the Report of Investigation will be provided**

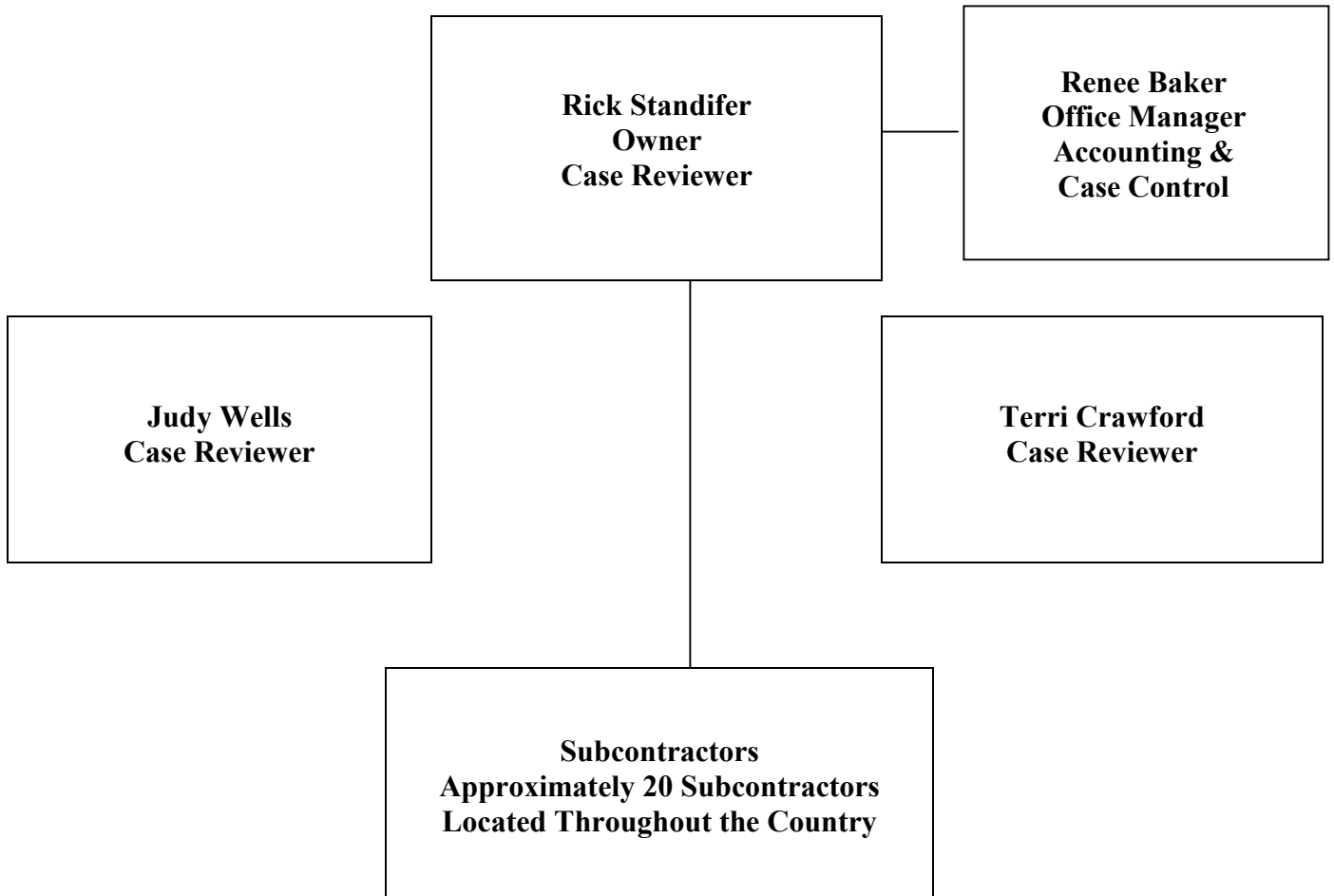
If the ordering agency requires more than an original and five copies of the Report of Investigation, the charge for additional copies is \$0.20 per page as indicated above.

For all completed cases EEO Network will add an additional \$250 for mailing costs

INVESTIGATION



**EEO NETWORK
Organizational Chart**



California (1)
Oregon (1)
Washington (1)
Utah (2)

Nebraska (5)
Iowa (1)
Illinois (1)
Missouri 1)

Texas (3)
Georgia (1)
Florida (1)
Virginia (1)
Maryland (2)